HAWTHORNE UNION

CERTIFICATE

OF COMPLETION

This certifys that

Eric J Chen

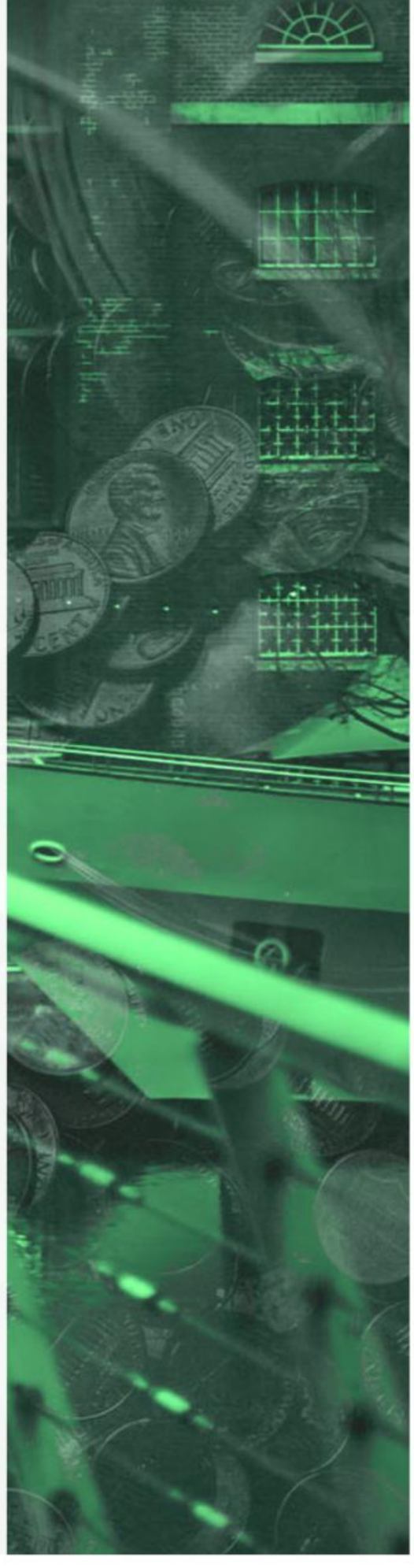
has successfully completed Hawthorne Union's Finances and Gender, an ICF-approved Continuing Coach Education program, and has earned:

12 Continuing Coach Education (CCE) units (10 Core Competencies and 2 Resource Development) applicable toward ICF credential renewal.

AWARDED

27 November 2025

Diana Ideus, MCC - Founder



CCE

ICF CONTINUING
COACH EDUCATION

ICF

HAWTHORNE
UNION

FINANCES AND GENDER